

ANADOLU EFES BİRACILIK VE MALT SAN. A.Ş.

CHANGE IN TOP MANAGEMENT

November 05, 2018 – Anadolu Efes Biracılık ve Malt Sanayii A.Ş. (Anadolu Efes) today announced that Mr. John Gavin Hudson, Beer Group President and Chief Executive Officer (CEO) of Anadolu Efes has decided to leave the Company effective Dec 31st 2018. Mr. Can Çaka who has been working as Chief Financial Officer (CFO) of AG Anadolu Grubu Holding A.Ş. ("Anadolu Group"), the holding company of Anadolu Efes, will be appointed as the Beer Group President and Anadolu Efes CEO.

Simultaneously Mr. Onur Çevikel, who has been working as Anadolu Efes' Group CFO since January 2013 will assume the responsibility of CFO of Anadolu Group, replacing Mr. Çaka. Mr. Onur Çevikel's current role will be taken over by Mr. N. Orhun Köstem, previous CFO and current Middle East and Pakistan Region Director of Coca Cola İçecek A.Ş., Anadolu Efes' 50.3% subsidiary.

Mr. Can Çaka received Bachelor of Science degree from the Electrical and Electronic Engineering Department of Middle East Technical University and his postgraduate degree from the Administrative Sciences Department of the same university. He started his career as a business analyst and systems engineer in 1994, and has worked at various companies and was involved in various projects. He joined our Group in 1997 as a Finance Specialist in the Anadolu Efes Overseas Investments Department and worked in various positions such as Finance Specialist, Finance and Administrative Affairs Manager at the Efes Ukraine Beer Factory, Efes Beer Group Strategy and Business Development Manager between 1997 and 2005 and as Efes Beer Group Strategy and Business Development Director between May 2005 and March 2008. Çaka worked as Chief Financial Officer (CFO) of Anadolu Efes between April 2008 and December 2012. Çaka was appointed to the position of Chief Financial Officer (CFO) of Anadolu Group in January 2013.

Mr. N. Orhun Köstem holds a BSc in Mechanical Engineering and an MBA from the Middle East Technical University, as well as an MA in Law and Economics from Bilgi University. He joined Anadolu Group in 1994 and until 2010 assumed different senior executive positions such as Corporate Finance and Investor Relations Director of Anadolu Efes, Finance Director of Efes Breweries International and Corporate Finance Coordinator of Anadolu Group. In January 2010 he was appointed as Chief Financial Officer and in January 2017 as Middle East and Pakistan Region Director of Coca-Cola İçecek.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

This is an English translation of the original official public disclosure made by Anadolu Efes in Turkish through the Public Disclosure Platform (<u>www.kap.org.tr</u>), for information purposes only. In the event of any discrepancy between this translation and the original Turkish disclosure, the original Turkish disclosure shall prevail. Anadolu Efes makes no warranties or representations about the accuracy or completeness of the English translation and assumes no liability for any errors, omissions or inaccuracies that may arise from use of this translation.

For further information regarding Anadolu Efes, please visit our website at http://www.anadoluefes.com/ or you may contact;

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