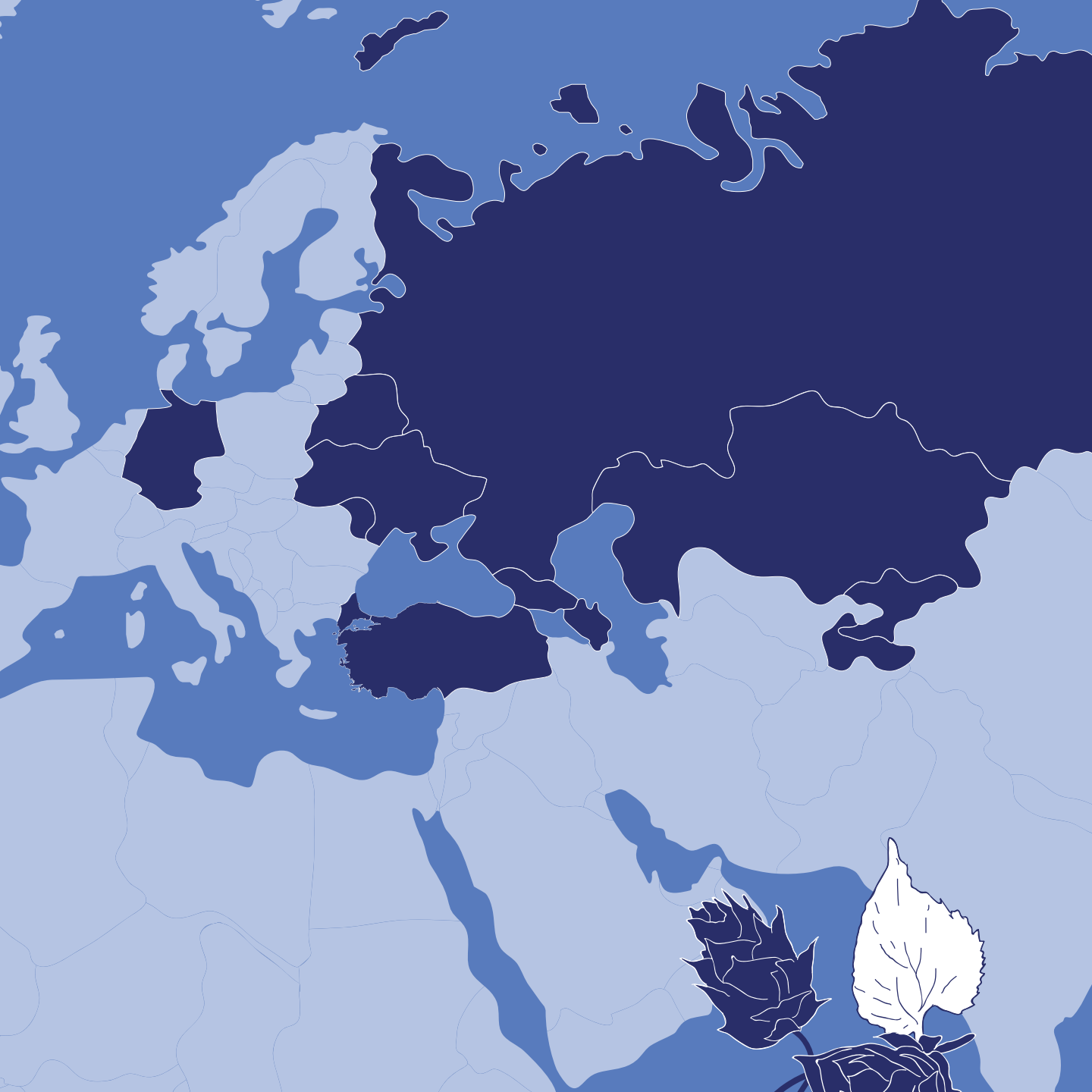


ANADOLU EFES

Sustainability
Report

2019 - Summary



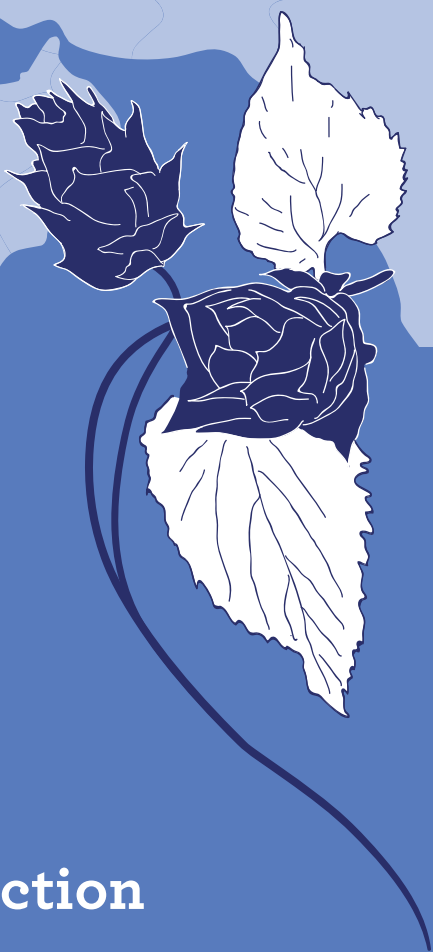


In terms of production volume we are the

10th 

largest brewer in the world.*

*Barth Report



21 breweries

5 malt production facilities

1 hops processing facility in

6 countries

export to **70+** countries



Climate Crisis

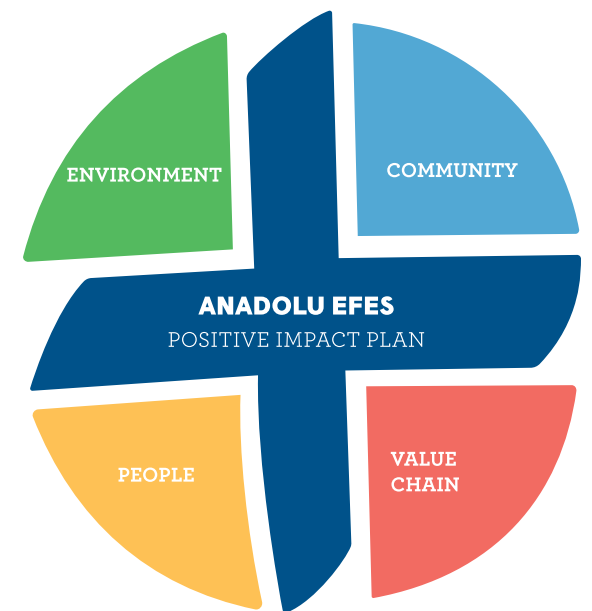
Water Risks and Management

Circular Waste and Packaging Management

Contributing to the Local Economy

Social Investments

In accordance with our Positive Impact Plan we focused on creating added value for our employees, society, environment and value chain. We continue to contribute to the local economy, society and the Sustainable Development Goals through our social investments.



Talent Management

Employee Engagement

Occupational Health and Safety

Gender Equality

Supporting Sustainable Agriculture and Farmers

Responsible and Sustainable Sourcing

Quality and Food Safety

People

We focused our efforts on four areas in particular and took steps in these areas.



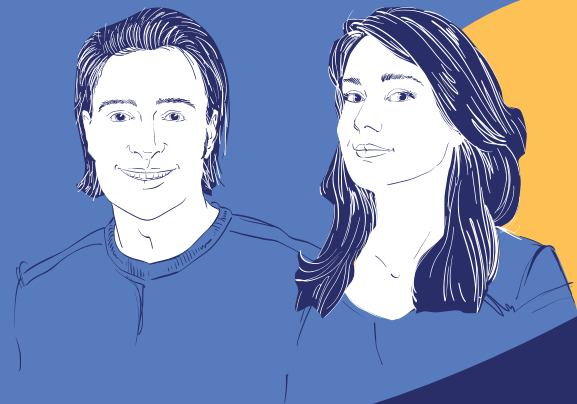
Acquiring, developing, and retaining talent

Strengthening competencies

Encouraging transparent communication culture

Creating a fun and flexible work environment

20 hours of training per employee on average.



Employee turnover rate decreased to 10%

Our employee engagement increased by 4 points to 83%.

8,695 total employee

41% blue collar

59% white collar

36% managerial roles are held by women

To promote women's participation in the workforce and gender equality, we have published Gender Balance Acceleration Guide.



Occupational Health and Safety



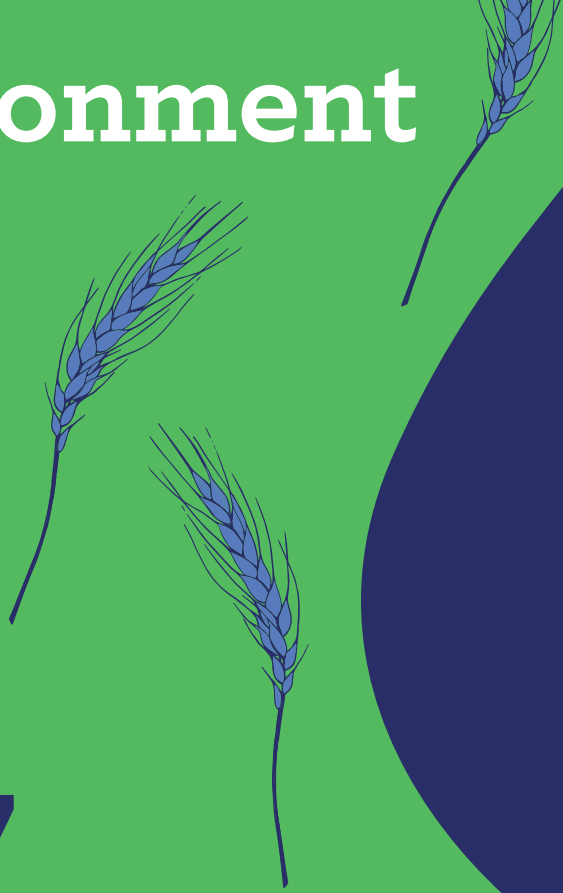
39,562 hours of training to our employees

2,337 hours of training to our suppliers' employees

With trainings and practises accident frequency rate dropped by

62%

Environment



We became a part of the Business Plastic Initiative to contribute to the fight against plastic pollution, one of the crucial environmental problems of our era.

37,126 MWh

energy saved

613 tons

of CO₂

emission prevented



Thanks to sustainability project

TL 7,5 million

cost saving

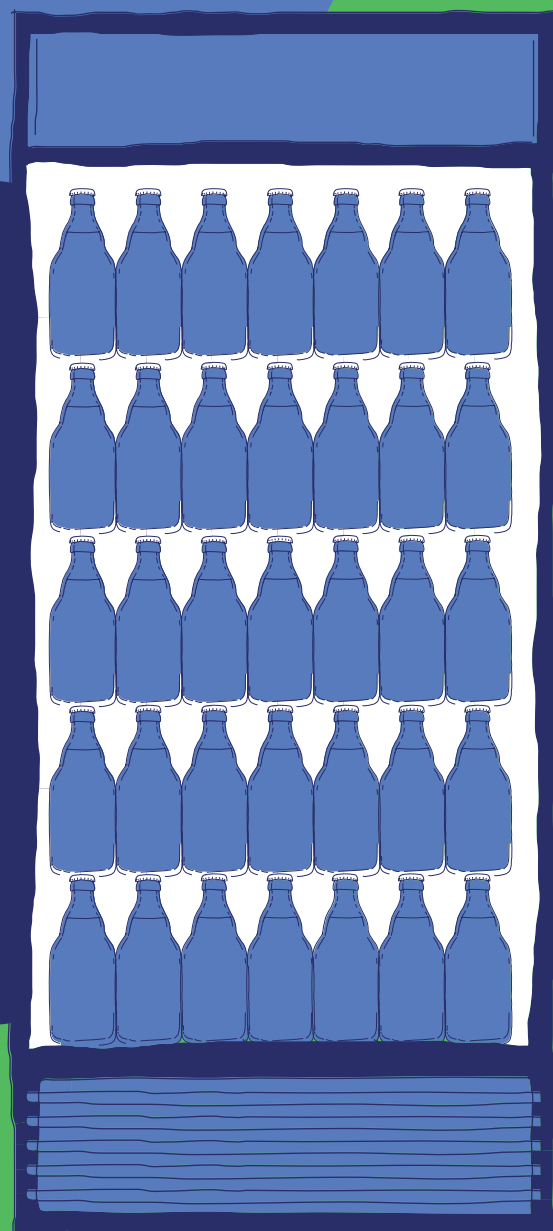
1,757

hours of training provided to improve environmental awareness and performance of our employees.

Thanks to the Energy Efficiency in coolers project

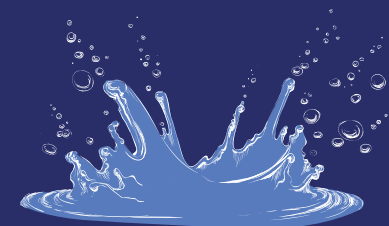
66%

carbon emissions reduction per cooler compared to 2011.



TL 16 million

investment to increase development of more sustainable solutions.



Value Chain

We support socioeconomic local development through joint projects with suppliers and dealers.

We bought

2,600 barley farmers

390 hop farmers

We provided a total of 139 days 293 hours of training delivered to dealers' and distributors' employees.

In our all operations we are producing in accordance with ISO 9001 Quality Management, ISO 22000 Food Safety Management System and HACCP Food Safety Management System Standarts.

Empowering our farmers for the past 40 years.

Our agricultural engineers developed and registered

17

barley seeds

and

7

hops species.

We contribute to the responsible consumption and production by raising the work standards of

more than 8,600 suppliers

and

365 dealers and distributors

in our value chain.

We provided

9

registered seeds to our farmers.

Community

We strive to
make a positive
difference
in communities
where we live
and work.

The Future is in Agriculture

We invest in agricultural R&D and develop barley seeds and hop species **since 1982.**

We provide training, technical assistance and funding to farmers to ensure the long-term sustainability of our supplies.

We directly and indirectly contribute to the livelihood of more than

8,000 Farmers

and their families.

We are proud to promote the economic development in barley and hops growing regions.

\$30 million

contribution to agricultural economy in Turkey.



The Smart Agriculture

pilot project in cooperation with the WWF Turkey.

We aim to encourage the participation of the younger generation in the agricultural work force by introducing technology and eco-friendly techniques to ensure our long-term sustainability of our supplies.



By using smart and sustainable agriculture practices, we improve

livelihood of our farmers,

and

field

productivity and

environmental

performance.

We measure the results of our smart and eco-friendly agricultural practices.

Thanks to this project, our farmers enhanced their productivity

up to 43% in barley
and 49% in hops.





The Future is in Entrepreneurship

We share the dreams of young entrepreneurs and support them whenever possible.

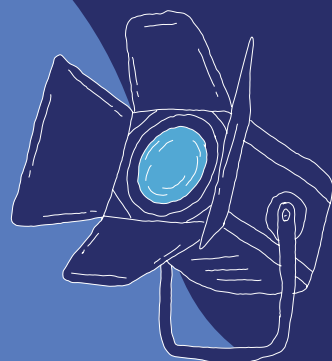
We are one of the main partners of ITU Çekirdek, one of the five largest university incubation centers in the world, since 2018. To date, we have not only granted TL 300,000 to 6 startups but we also provided them access to our resources and experience to speed their progress.

We were the main supporter of Accelerate 2030, which scales social initiatives in collaboration with UNDP and Impact Hub.

Culture and Arts

We support culture and arts for the past 33 years continuously. Since 1992, we have supported over 1,000 theater plays.

Our collaboration with the Istanbul Foundation for Culture and Arts, which has played an important role in Istanbul's cultural and artistic life started in 1987 and it still continues.



Mavi Sahne hosted 35 theater plays performed by young actors.

Mavi Sahne welcomed 7,000 theater lovers in the last 2 seasons. 4,000 of them were university students.

The Future is in Tourism

Through The Future is in Tourism fund, we have supported 16 projects so far and reached out to nearly 200,000 individuals to contribute to the sustainable tourism development. We have created direct or indirect employment for 300 women, strengthened the capacity of 500 NGOs and collaborated with 23 universities to contribute to the sustainable tourism development.



Sports

We support sports for the past 42 years.

We are proud of Anadolu Efes Sports Club which plays an important role in the history of Turkish basketball.

