

**ANNOUNCEMENT REGARDING THE NEGOTIATIONS  
ON COLLECTIVE LABOR AGREEMENT**

**March 17, 2020** – Within the framework of the Collective Labor Agreement negotiations between our Company and Tek-Gıda İş Sendikası (Labour Union), there has not been an agreement on the negotiations and our Company has been notified on March 16, 2020 by the Labour Union that a strike decision was made at our facilities, which will be effective from March 30, 2020, if the agreement could not be reached. The negotiations continue between the parties. Any development on the process will further be announced in due course, in accordance with the regulations.

*We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.*

*This is an English translation of the original official public disclosure made by Anadolu Efes in Turkish through the Public Disclosure Platform ([www.kap.org.tr](http://www.kap.org.tr)), for information purposes only. In the event of any discrepancy between this translation and the original Turkish disclosure, the original Turkish disclosure shall prevail. Anadolu Efes makes no warranties or representations about the accuracy or completeness of the English translation and assumes no liability for any errors, omissions or inaccuracies that may arise from use of this translation.*

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